

# Success in Law School Mentoring Program Fact Sheet

## PROGRAM OVERVIEW

The primary objective of the LCLD Success in Law School Mentoring Program is to ensure that diverse/underrepresented first year law students receive the mentoring and preparation that they need to maximize their potential in law school and beyond. The program includes two main components: the Individual Mentoring Program (IMP) and the Group Mentoring Program (GMP). Attorneys at LCLD Member organizations can register as Mentors in the IMP, and they can participate in GMP events.

## INDIVIDUAL MENTORING PROGRAM (IMP)

The IMP is a comprehensive initiative for first-year law students from diverse backgrounds based on the principles of legal excellence and personal involvement. Attorney mentors are matched 1:1 with talented law student Mentees to ensure that Mentees receive the mentoring they need to navigate their first year of law school and maximize their long-term potential.

### QUICK FACTS

- More than 2400 Mentor attorneys in more than 30 cities around the U.S.
- Each city has a City Lead whose job it is to (a) help with program organization in their respective city and (b) act as a liaison between LCLD and the local law school(s).
- Program launch dates differ by city. You will be matched with a Mentee in September/October.
- You will receive information about your Mentee 1-2 weeks after your city's launch date.

### MENTOR RESOURCES

LCLD has a Mentoring Tool Kit to help you structure your mentoring relationship; it is available on the LCLD website at [www.lclldnet.org/mtoolkit](http://www.lclldnet.org/mtoolkit) and includes:

- Mentoring Principles
- Planning Template
- Best Practices for Mentors and Mentees
- Monthly Discussion Topics
- “Building a Strong Mentor-Mentee Relationship” E-Module: LCLD created this 15-minute e-module to outline the expectations of both Mentors and Mentees and build stronger communication throughout the relationship.

### MENTOR EXPECTATIONS

- Initiate contact with the Mentee. Use the planning template from the Mentoring Tool Kit during your first meeting to help set expectations for your work



together.

- Meet approximately three times per semester.
- Commit to one year as a Mentor to the assigned student. We hope that the relationship will last all three years of the student's law school career, but you are only committed to one year.
- Complete periodic surveys from LCLD, typically distributed in May.

## IMP PARTICIPATION MODELS

The Success in Law School Mentoring Program offers a hybrid structure consisting of an in-person city model and a virtual model. Mentors and Mentees choose their preferred model, which allows for more participation flexibility and increases inclusivity by engaging a broader audience.

- **City model:** Mentors/Mentees are matched within their geographical area and participate in Group Mentoring Program (GMP) events held virtually and in-person.
- **Virtual model:** Mentors/Mentees are matched anywhere nationwide, and participate in GMP events held virtually.

## GROUP MENTORING PROGRAM (GMP)

The GMP allows diverse 1L, 2L, or 3L law students to receive advice and support from successful attorneys from LCLD Member organizations. GMP events are designed to provide guidance from experienced attorneys in an informal, interactive, and collegial setting.

- Three GMP events are organized per academic year in each city where the program operates: a kick-off event, a substantive informational program, and a closing event.
- Educational programming focuses on helping students with skills like networking and relationship-building, interviewing, and professionalism, and examines topics like practice area choice and attorney evaluation.
- Many GMP events include attorney Mentors in a networking session and a panel presentation.
- The events are organized by the City Lead, with help from local Mentor attorneys.
- Mentors are encouraged to participate.



## ACCESS TO LCLD CITY LEADS

City Leads are attorneys at LCLD Member organizations who serve as local liaisons between LCLD and Mentors, local law school students, and law school administration. Mentors are encouraged to contact their local City Lead(s) for advice or guidance as needed.



## SELECTION PROCESS FOR MENTORS AND MENTEES

- Attorneys at LCLD Member organizations may enroll as IMP Mentors by completing a brief application form on the LCLD website from June through August.
- Law students may register to be Mentees on the LCLD website from September through December.
- For the in-person city model, LCLD will match Mentors and Mentees based on geographic proximity, to the best of our ability.



For additional information about the program, please visit the [LCLD Success in Law School Mentoring Program](#) webpage.

For questions about the program, please contact [Nancy Richardson](#), LCLD Pipeline Program Manager.